



LETTER FROM LYNNE SEAGLE, EXECUTIVE DIRECTOR



OFFICERS:

DIANA WHITE

President (2022); Vice President (2021)

Vice President Senior Manager – Shareholder Services

TOM MOSS III

American Funds

Vice President (2022); - Treasurer (2021)

Consultant, Group Benefit Agent Atlantic Benefit

SCOTT GUIRLINGER

Treasurer (2022)

Senior Manager User Experience Hexagon

WHITNEY KATZ

Secretary (2022 & 2021)

Senior Lead Technologist Booz Allen Hamilton

JANET DAVIS (2022) – Past President (2021) Otto Design & Marketing

Otto Design & Marketing

TOM MCCUNE, MD (2022 & 2021)

BOARD OF DIRECTO

Physician

PAM KATRANCHA (2022 & 2021) Owner

Garden Gazebo

RICHARD C. MAPP, III (2022 & 2021)

Partner and Chairman of the Employee Benefits Practice Group Kaufman & Canoles

JOSHUA HARRIS (2022 & 2021)

ANNE STANDING (2022 & 2021)

Owner

Panache Interiors, Inc.

BRYAN FOWLER (2022 & 2021)

Chaplain

Architectural Graphics, Inc.

JONATHAN GRAY (2022 & 2021)

Owner

CFO Service Co., LLC

MATTHEW FINE (2021)

Sculptor

DOROTHY CLARK (2022 & 2021)

Lakewood Tailoring

SARAH MCCOY (2022 & 2021)

General Counsel Port of Virginia

ANTOINE "TONY" JAUME (2022)

Owner

Tony Jay Fitness

ANGELA IANNI (2022)

Capital Group

PRISCILLA QUEEN (2022)

Nutritionist/Dietician

THIS PANDEMIC uncovered much of what is good, and we think unique, at Hope House Foundation. As you read through our featured stories, I trust you will feel a renewed sense of optimism not only about our organization but our community at large.

We have heard the word "essential" used a great deal during the pandemic, a word formally defined as "being of upmost importance, basic, indispensable and necessary." I would further define this word as the Direct Support Professionals reflected in this biennial report. Each of these examples reflect the ultimate lesson of COVID19 – that we truly are all in this together to hold dear humanity, to choose being better versus being bitter, and to do something extraordinary in the midst of loss, fear, illness and uncertainty.

People with disabilities voted in record numbers, produced videos to advocate with their representatives and used technology more than ever before. Our staff showed up every day with the same commitment and conscientious, leaving their own families to support people with disabilities.

Our donors and sponsors stood by our side, and new businesses and groups stepped up and asked "what can I do to help," six simple words that

lifted our spirits and reaffirmed our core belief that community is a necessary and a critical factor to our organization's success.

As we moved into the second year of the pandemic, we applied many lessons learned with the well-honed resilience so very evident in our Direct Support Professionals. We sought and received grants to invest further

"FITTING IN IS EXHAUSTING.

BELONGING IS LIFE-GIVING."

- PATRICK REGAN

in our workforce. We prioritized raising pay and providing bonuses. Our long-standing commitment towards a living wage became our number one priority for those who sacrificed so much and with endless grace and kindness.

We began our in-person events again such as Shamrockin' in Ghent and the Stockley Gardens Arts Festival. We stayed focused on our community, friends, donors and supporters who never left our side and for whom we are so grateful now and forever.

And through this all, we reaffirmed a long-held belief at Hope House Foundation, just "fitting in" takes so much effort and energy, but what matters is belonging. It changes everything and makes any obstacle faced easier, even a pandemic.

Caren Lynne Sead

NATIONAL HEROES

LUNME SEAGLE HONORED WITH NATIONAL ARC 2021 LIFETIME ACHIEVEMENT AWARD

LYNNE SEAGLE, EXECUTIVE DIRECTOR OF HOPE HOUSE FOUNDATION, WAS AWARDED THE OUTSTANDING
LIFETIME ACHIEVEMENT AWARD BY THE ARC IN 2021. THE ARC IS THE LARGEST NATIONAL COMMUNITY-BASED
ORGANIZATION ADVOCATING FOR AND WITH PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES
AND THEIR FAMILIES. THE OUTSTANDING LIFETIME ACHIEVEMENT AWARD RECOGNIZES AN INDIVIDUAL INSIDE OR
OUTSIDE THE ARC NETWORK WHO LIVES BY THE CORE VALUES OF THE ARC BY PROVIDING LEADERSHIP RESULTING
IN A SIGNIFICANT IMPROVEMENT IN SUPPORTS, SERVICES, OPPORTUNITIES, AND COMMUNITY INCLUSION FOR
PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES. THERE WERE A
RECORD NUMBER OF NOMINATIONS FROM ACROSS THE UNITED STATES, BUT SEAGLE'S NOMINATION

STOOD OUT AMONG THE REST.

IT IS DOUBTFUL THAT ONE COULD FIND AN INDIVIDUAL WHO HAS IMPACTED THE DISABILITY FIELD AS DEMONSTRABLY AND FOR AS LONG A PERIOD OF TIME AS LYNNE, WHO JOINED HOPE HOUSE FOUNDATION IN 1978 AND WAS THE EXECUTIVE DIRECTOR FROM 1982 TO 2022. INDEED, HAVING BEGUN HER CAREER WITH THE ARC OF NORFOLK IN 1975, IT IS NOT AN EXAGGERATION TO SAY THAT SHE HAS DEVOTED CLOSE TO HALF A CENTURY TO HER PASSION – THE FULL INCLUSION AND PARTICIPATION IN THE COMMUNITY OF PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

"WITH MS. SEAGLE AT ITS HELM, HOPE HOUSE FOUNDATION HAS HAD MORE SUCCESS THAN ANY ORGANIZATION NATIONALLY IN TEACHING LESSONS OF POSSIBILITY AND CHANGE TO OTHER SERVICE PROVIDING AGENCIES THAT, WHILE ENTRENCHED IN OUTDATED SERVICE MODELS. ARE ANXIOUS TO EMBRACE NEW WAYS OF RUNNING THEIR ORGANIZATIONS AND SUPPORTING PEOPLE."

- NANCY R. WEISS, DIRECTOR, NATIONAL LEADERSHIP CONSORTIUM ON DEVELOPMENTAL DISABILITIES

"I LIKE EVERYTHING

ABOUT THE SUPPORT TRACY PROVIDES. BUT THE THING I ENJOY MOST IS WHEN WE GO ON VACATION TOGETHER. SHE WENT TO THE ARC CONVENTION WITH ME, AND WE HAD FUN HANGING OUT AND



TRACU JONES 2021 DIRECT SUPPORT PROFESSIONAL OF THE YEAR

TRACY JONES WAS SELECTED AS THE 2021 VIRGINIA DIRECT SUPPORT PROFESSIONAL OF THE YEAR BY THE AMERICAN NETWORK OF COMMUNITY OPTIONS AND RESOURCES (ANCOR), A NATIONAL ORGANIZATION. TRACY IS A DIRECT SUPPORT PROFESSIONAL WHO HAS BEEN WITH HOPE HOUSE FOUNDATION FOR MORE THAN 10 YEARS. SHE WAS ACKNOWLEDGED FOR HER SUPPORT OF A 78-YEAR-OLD WOMAN WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES IN HER FINAL STAGES OF LIFE AFTER SHE WAS DIAGNOSED WITH STAGE IV OVARIAN CANCER. WITH THE SUPPORT OF A LOCAL HOSPICE AGENCY, TRACY PROVIDED COMPASSIONATE CARE IN A DIFFICULT EMOTIONAL SITUATION.

AMBER THOMPSON APPOINTED TO THE NATIONAL ASSOCIATION OF DIRECT SUPPORT PROFESSIONALS ADVISORY COUNCIL

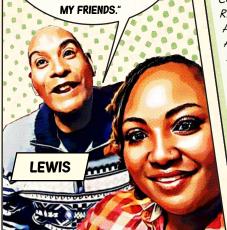
AMBER THOMPSON, COMMUNITY SUPPORT COORDINATOR WITH HOPE HOUSE FOUNDATION, WAS APPOINTED TO THE DIRECT SUPPORT PROFESSIONAL ADVISORY COUNCIL FOR THE NATIONAL ALLIANCE OF DIRECT SUPPORT PROFESSIONALS (NADSP). AMBER HAS WORKED IN DIRECT SUPPORT PROVIDING SERVICES FOR PEOPLE WITH DISABILITIES FOR MORE THAN 15 YEARS. SHE HAS WORKED IN DAY PROGRAMS AND GROUP HOMES, AS A JOB COACH AND, WITH HOPE HOUSE, BY SUPPORTING PEOPLE WITH DISABILITIES IN THEIR OWN HOMES IN THE COMMUNITY. THE PURPOSE OF THE COUNCIL IS TO PROVIDE ITS MEMBERS' UNIQUE AND INVALUABLE PERSPECTIVE TO THE NADSP BOARD AND STAFF AND TO INFORM THEM ON POLICY AND PRACTICE STANDARDS. THE GOAL IS TO BETTER SERVE DIRECT SUPPORT PROFESSIONALS AND THE PEOPLE THEY

"I APPRECIATE AMBER
FOR ALL SHE'S DONE FOR ME. SHE
HAS SUPPORTED ME WITH ADVOCACY
WORK AND INTRODUCED ME TO
NEW TECHNOLOGY MEANT TO MAKE
THINGS A LITTLE EASIER FOR ME.
AMBER AND I HAVE SPENT A LOT OF
TIME TOGETHER OVER THE YEARS,
AND SHE IS SOMEONE I CAN DEPEND
ON AND SOMEONE I TRUST."



"I LOVE WORKING WITH LAKIESHA,

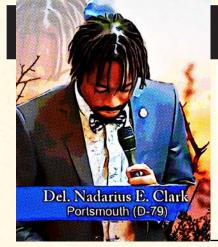
I LOVE GOING TO CHURCH WITH HER.
I ENJOY GOING TO HER HOUSE TO
CELEBRATE HOLIDAYS WITH HER AND
HER FAMILY. SHE ALSO TAKES ME TO
THE BARBER ALL THE WAY IN
NEWPORT NEWS TO GET MY
HAIRCUT WHERE I SEE



LAKIESHA JOHNSON 2022 DIRECT SUPPORT PROFESSIONAL OF THE YEAR IN THE RELATIONSHIPS CATEGORY

LAKIESHA JOHNSON WAS NAMED THE 2022 DIRECT SUPPORT PROFESSIONAL OF THE YEAR IN THE RELATIONSHIPS CATEGORY FROM THE AMERICAN NETWORK OF COMMUNITY OPTIONS AND RESOURCES' (ANCOR). LAKIESHA WAS SELECTED FOR RECOGNITION FROM MORE THAN 300 NOMINATIONS, AND THIS AWARD SERVES AS A TESTAMENT TO HER WORK TO SUPPORT INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES IN THE HAMPTON ROADS COMMUNITY. SHE IS ADMIRED FOR HER KINDNESS, COMMITMENT AND WILLINGNESS TO GO THE EXTRA MILE TO ENSURE THAT INDIVIDUALS ARE LIVING THEIR BEST LIFE. DURING A YEAR OF CRITICAL SHORT STAFFING, JOHNSON CONSISTENTLY VOLUNTEERED TO WORK OVERTIME AND MADE LASTING IMPACTS ON THE LIVES OF PEOPLE SHE SUPPORTS. SHE IS A DEVOTED SINGLE MOTHER OF THREE ACTIVE TEENAGE BOYS AND STILL MANAGES TO GIVE 200% TO HER CAREER. SHE CONTINUALLY DEMONSTRATES THE IMPORTANCE OF COMMUNITY CONNECTIONS, AND HER EFFORTS HAVE HELPED PEOPLE SUPPORTED BY HOPE HOUSE FORM LASTING RELATIONSHIPS THROUGH CHURCH, BUSINESSES AND NEIGHBORS. LAKIESHA WAS ALSO NAMED THE 2021





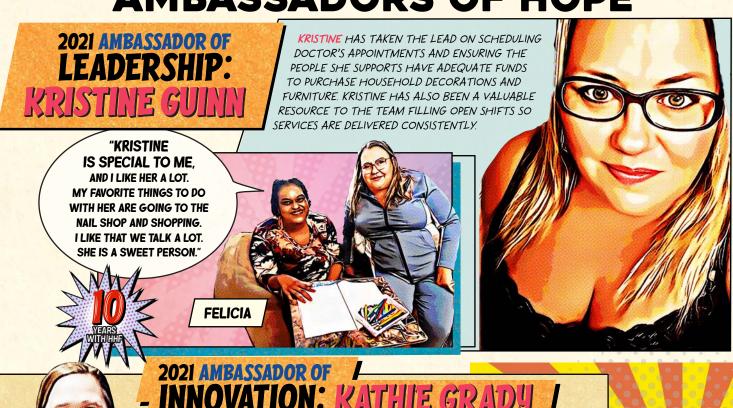
HOPE HOUSE FOUNDATION WAS HONORED FOR ITS LEADERSHIP IN THE DEVELOPMENT OF INDIVIDUALIZED, INTEGRATED AND COMMUNITY-BASED SUPPORT FOR ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES BY THE VIRGINIA HOUSE OF DELEGATES. THE RESOLUTION WAS SPONSORED BY DELEGATE NADARIUS CLARK FOR HOPE HOUSE'S WORK IN THE 79TH DISTRICT. KIM ROSE AND KEISHA TURNER FROM HOPE HOUSE WERE INTRODUCED BY DELEGATE CLARK TO HIS FELLOW HOUSE MEMBER IN THE GALLERY WHEN THE RESOLUTION WAS READ.

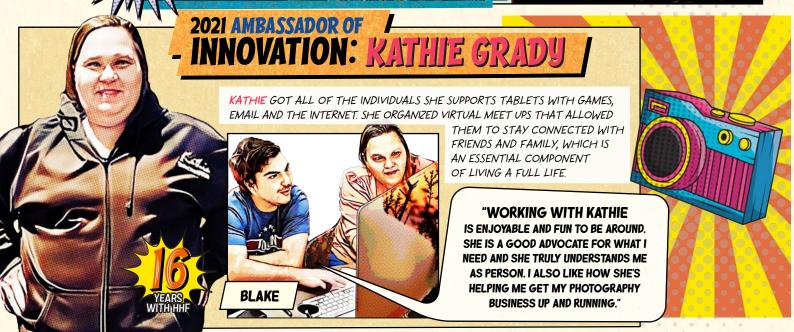


EVERY DAY HEROES

OUR DIRECT SUPPORT PROFESSIONALS (DSPS) MANAGE THE INTRICACIES OF PROVIDING SERVICES EVERY DAY. THESE ARE OUR FRONTLINE WORKERS WHO MAKE SURE EXTENSIVE SAFETY PROCEDURES ARE IMPLEMENTED AND FOLLOWED TO SUPPORT INDIVIDUALS IN THEIR OWN HOMES. THEY CREATIVELY PROVIDE ACTIVITIES TO ENGAGE THE PEOPLE WE SUPPORT THROUGH HEALTH AND WELLNESS CLASSES, HEALTHY COOKING, ATTENDING CHURCH OR SOCIAL FUNCTIONS, COMMUNICATING VIRTUALLY VIA THEIR LAPTOPS, TABLETS, COMPUTERS AND STAYING CONNECTED WITH FAMILY AND FRIENDS. THE UNEXPECTEDNESS OF THE PANDEMIC AND THE RESPONSE OF OUR DSPS HAVE BROUGHT INTO SHARP FOCUS THE IMPORTANCE OF THE WORK THEY DO EVERY DAY. THEY HAVE WRAPPED THEIR ARMS AROUND THOSE THEY SUPPORT TO MAKE SURE THEY ARE SAFE, WELL AND HAPPY.

HOPE HOUSE FOUNDATION'S 2021 & 2022 AMBASSADORS OF HOPE







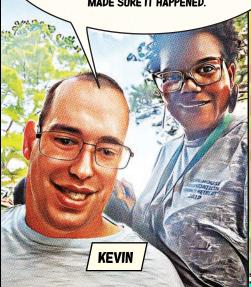




KIMBERLY WAS NOMINATED BY MULTIPLE PEOPLE THROUGHOUT THE AGENCY FOR HER WELCOMING SMILE, WILLINGNESS TO HELP. INSPIRED PASSION AND ENTHUSIASM FOR OUR MISSION. SHE LEADS DAILY TO SUPPORT THE INCLUSION OF SO MANY PEOPLE IN THE COMMUNITY.

"KIM SUPPORTED ME

WITH STAYING CONNECTED TO MY CHURCH. GRACE LUTHERAN, AS WELL AS VOLUNTEERING. SHE ALSO ENCOURAGED ME TO BE MORE INDEPENDENT AT THE GROCERY STORE- USING THE SELF-CHECKOUT AND LEARNING TO SWIPE MY CARD, ANYTIME I NEEDED TO SCHEDULE SOMETHING SHE GOT RIGHT ON IT AND MADE SURE IT HAPPENED.



2022 AMBASSADOR OF LEADERSHIP: STEPHANIE CRUMB

"STEPHANIE HELPED ME WITH A LOT OF MY ADVOCACY ME WRITE TO MY LEGISLATORS, AND SHE ATTENDED THE OUR **VOICES MEETINGS WITH ME. HEARINGS, TO THE GENERAL** ASSEMBLY AND THE ARC **CONVENTIONS. WE ALSO** AND VISITED THE BODIE LIGHTHOUSE BECAUSE I LOVE TO EXPLORE HISTORICAL PLACES."

STEPHANIE WAS RECOGNIZED FOR HER LEADERSHIP ON PERSON-CENTERED SUPPORTS AND COMMUNITY INCLUSION.





HOPE AUDITED FINANCIALS

YEAR ENDED JUNE 30. 2021

SUPPORT AND REVENUE

 Contract Revenue (87%)
 \$10,334,821

 Contributions & Grants (7%)
 \$828,341

 Thrift Store, net of expenses (1%)
 \$60,503

 United Way (0%)
 \$26,048

 Fundraising Events, net of expenses (1%)
 \$107,058

 Other Income (4%)
 \$478,463

TOTAL SUPPORT & REVENUE \$11,835,234

A99579

 Cash and Cash Equivalents
 \$2,867,454

 Other Current Assets
 \$1,325,742

 Accounts Receivable
 \$883,912

 Property & Equipment, net
 \$232,581

 Investments
 \$2,898,745

 Other Assets
 \$42,076

 TOTAL ASSETS
 \$8,250,510

LIABILITIES

Current Liabilities \$1,238,107 Long-Term Liabilities (net of current portion) \$0 TOTAL LIABILITIES \$1,238,107

NET ASSETS

Net assets without donor restrictions \$6,916,587

Donor Restricted \$95,816

Total Net Assets \$7,012,403

TOTAL LIABILITIES & NET ASSETS \$8,250,510

USE OF FUNDS

Support Services (12%) Fundraising (3%) Program Services (85%)

SUPPORT AND REVENUE

 Contract Revenue (91%)
 \$10,997,399

 Contributions & Grants (5%)
 \$657,622

 Thrift Store, net of expenses (1%)
 \$85,852

 United Way (0%)
 \$19,033

 Fundraising Events, net of expenses (2%)
 \$242,736

 Other Income (1%)
 \$117,984

499379

\$12,120,626

TOTAL SUPPORT & REVENUE

 Cash and Cash Equivalents
 \$2,684,442

 Other Current Assets
 \$1,372,760

 Accounts Receivable
 \$1,089,903

 Property & Equipment, net
 \$158,979

 Investments
 \$2,723,970

 Other Assets
 \$44,654

 TOTAL ASSETS
 \$8,074,708

LIABILITIES

Current Liabilities \$1,197,481
Long-Term Liabilities, (net of current portion) \$0

TOTAL LIABILITIES \$1,197,481

NET ASSETS

Net assets without donor restrictions \$6,774,834

Donor Restricted \$102,393

Total Net Assets \$6,877,227

TOTAL LIABILITIES & NET ASSETS \$8,074,708

USE OF FUNDS

Support Services (13%) Fundraising (2%) Program Services (85%)

YEAR ENDED JUNE 30, 2022



TO OUR 2020-2021 & 2021-2022 DONORS

A. Hunter Thomas in honor of Johnny Thomas
Abby McAtee
Abby Nuccio
Adelaide Bishop
Adrian Payne in honor of
Terry and Judith Goyette-Payne
Alan and Esther Fleder Foundation
Alan Owens
Alex and Nicole Flowe
Alex Freeman
Alexander Butler
Alexandro Hernaindez
Alfonso and Sabrina Merlo
Alice Ruebusch
Allan and Harriet Reynolds
Altay Uzun
Alyssa Houser
Amanda Bloom in memory of
Kristina Sherman
Amanda Coleman-Phelps

Amanda Bloom in memory of Kristina Sherman Amanda Coleman-Phelps Amanda Rich AmazonSmile Foundation Amber Gwaltney Amber Thompson Amelia McCune

Amber Inompson
Amelia McCune
Ami Choi
Amid Gilkes
Amy Brogan
Amy Johnson
Amy Ladieu Campbell
Amy Lindler
Amy Lindler

Andrew Ju in memory of Mark Parnell Andrew Monroe in honor of

Jesse Monroe Andriana Chryssikos Angela and Steve Ianni Angela Mason

Angela Mason Angela von Hayek Angelica Garza

Anita Montello in honor of Elena Montello and Brittany Bailey Ann and Russell Onhaizer

Ann and Richard Stenberg Ann McKinney Ann Randazzo Anna Ensley

Anna Longworth in memory of Richard DiPeppe

Anna Merlo-Sweetman Anna Nierenberg Anne and Chris Friend Anne and Scott Fowler

Anne Bell Anne Britt Anne Kelly Anne Knox

Anne Marie Evans in memory of Virginia Baise Huseman Annette Newbold in honor of her Mom and Dad

Anonymous (23) Anthony lanni Anthony Rodi Anthony Torrieri Anthony Walters in memory of Rita Fiske Antoine "Tony" Jaume Antoine Person

Antoine "Iony" Jaume Antoine Person Antonio Artist April Dawn April Elizee April Snowden Architectural Graphics, Inc. Arlene Daniel

Arlene Daniel
Arlene Parnell Bowling*
in memory of Mark Parnell
Arnette A. Gallop

Arnette A. Gallop
Ashleigh Nicole Boothe
Ashley Portier
Ashley Reeves

Ashley Wilbert ATCO Industrial Fasteners, Inc Atlee and Carolyn Smith in memory of Stephanie Smith Audrey Arthur

Audrey Arthur
B.M. Stanton Foundation
in memory of Lisa Lewis

Bank of America Charitable Foundation Barbara Dixon in memory of Stephen Camp Barbara Graeff-Taylor in honor of

Barbara Graeff-Taylor in honor Gene and Patti Graeff Barbara Kohan Barbara Sykes Barbara Thompson Barbara Wetherington* Barbara Woods in memory of

Barbara Wetherington
Bay Disposal and Recycling
Beach Ambassadors
Beatrice Stewart in memory of
Charlotte DiSantis

Charlotte DiSantis Becky Elliott in memory of Richard DiPeppe Becky Rankin

Becky White
Benevity
Bernard Olesky
Bernice Pope
Beth and John G

Beth and John Grant in memory of Charlotte DiSantis

Beth and Terry Dorn
Beth Epstein
Beth Herlong
Beth Scharlop
Bettie Minette Cooper
Bettie Minette Cooper
Betty and Richard Leighton
in memory of Barbara
Wetherington from her
Sunday School Class
Betty Given in memory of

Betty Given in memory of Barbara Wetherington Betty Hecht Beverly and Robert Mann in memory of John O'Keefe

Beverly Walkup Bill and Barbara Hearst Bill and Debbie Rountree Bill Holland

Billie Luckie and Bill Wroton in memory of Barbara Wetherington Billy Gabor BizConnect -

My Business People, LLC Bobby Lawrence Bonnie and Ernest Layden in memory of Hazel and Raymond Smithwick

Brad Schloss Braden Stange Brandon Waddell Brandy Siegel Brenda and Stephen Rossi Brenda Milhako Brendan Dovle

Brenden Spivey Brian and Beth Roberts Brian Lista

Bridget Greaves Brittany Bailey Brooks Johnson and Germaine Clair in memory of Barbara Wetherington Bruce and Suzie Holbrook

Bryan Fowler
Bryttnie and Terry Reading
Byron and Molly Samuels
in memory of Leslie Hazelette
CAF America

Capital Group Caprice Catalano Capt. James Nickols in memory of Kristina Sherman

Carl B. Sterzing* Carl Farris in memory of Lisa Lewis Carl Johansen

Carl Johansen
Carl L. Hardee
Carl Meredith
Carl Schreck

Carla Branning in memory of Virginia Huseman Carlisle Wroton Carol Haynes Carol Williams*

Caroline Creasey in honor of Suzanne Creasey Caroline Landrum Carolyn Hook Carrie and Jordan Crisman Carrie Dudek Carrie Lewis

Casey Reed
Cassandra Wood
Catherine Belote
Cathie Chancellor
Cathy and John Adam
Cathy Banks

Cathy Holley Cathy Rothman Chad Huddleston Changes City Spa Charde Evans

Charde Evans
Charles and Nancy Nusbaum in memory of Richard Katz, Sr.
Charles and Pamela Baynard in memory of Joseph Lightfoot

Chelsea Copan in honor of Madelyn Reass Cheryl Levet

Cheryl McLeskey in memory of Lisa Lewis

Cheryl Nuccio Cheryl Palmatier Cheryl Weimer Chloe Temtchine Chris Carr Chris Hardy

Chris Jones and Diane Catanazaro Chrissy and Gary Herbert Christie Lacefield Christina Edmondson

Christina Enesey Christina Hilger Christina Slater Christine Billingsley Christine Winter Christopher and Julie Ambrosio

Christopher Ball
Christopher Barreiro in memory of
Joseph Royal Newton, Sr.
Christopher Hinson

Chuck Hudson
Cindy Diggs
City of Norfolk
Economic Development
Claudia Mackintosh
Claudia Moore in memory of
Joseph Royal Newton, Sr.,
Claus Inlemann and Robert Roman

Claus Inlemann and Hobert Homan
Clay Barr in honor of Dr. Bruce Barr
Clyde Santana
Coastal Chiropractic
Coastal Virginia Magazine
Cogans Pizza and
Hank's Filling Station
Cole Werkheiser

Colin Davies
Colleen Hayes in memory of
Richard DiPeppe
Cook Financial Designs, Inc.
in memory of Kerry Roche
Corey Portalatin-Berrien
Cori Pettrey in memory of

Lisa Lewis
Courtney Marie
Courtney Michels
Crystal Colohan
Crystal Grow

Cynthia Rickman in memory of Lisa Lewis

Cynthia Saegar D.J. Cochran Dan Ngatia Dana Huggins Daniel Hudy

Daniel Hudy
Daniel L. and Susan Russell in
honor of David and Susan Goode
Daniel Morgan

Daniel Sosna
Darlene Parr in memory of
Joseph R. Newton, Sr.
Darryl and Pam Katrancha
Dave Berry
Dave Callahan

Dave Callahan
Dave Smith
David Almeleh

David and Dorothy Jones in honor of Joyce Sawyer David Bozeman

David Campbell
David Fry in memory of
Barbara Wetherington
David Moore
David Ryan

David Shindle
David Snead
Dawn Baker in memory of
John O'Keefe

Dawn Prieto Dawn Wine Ruple in memory of

Lisa Lewis Deb Holmes Debbie Anglim Debbie Hanson Debora Flora in memory of

Alicia White Foxx
Deborah Boyle in memory of
Lisa Lewis

Lisa Lewis
Deborah Goetz
Deborah Lutz
Deborah Mundy
Deborah Thorpe
Deborah Graham in memory of

Lisa Lewis

Debra Given in memory of

Barbara Wetherington

Debra Keeling
Debra Rice
Decorum, Palace Shops and
Palace Station

DeeDee Friend
Dekeisha Graham
Delores and Kevin Washburn
in memory of Kristina Sherman
Delwyn and David Hutto in honor

Delwyn and David Hutto in honor of Lisa Mason and in memory of her grandfather Gene Luke Demi Wheeler in memory of Richard DiPeppe

Dena Hinton
Dennis and Cathy Yates
Dennis Guillaume
Denny Sickinger
DiAna White in memory of
Barbara Wetherington
Diane and Anthony Funsten
in memory of Lisa Lewis

Diane Fine
Diane Park in honor of
Chris Martinson
Diane Scarcelli
Dick and Madelyn Reass

in memory of Alexis Reass Dina El-Kadi Diona Ortiz

Disability Research Associates LLC Donald Britt Donald Mason Donna Agresto-Seavy

Donna Agresto-Seavy Donna Bausch Donna Marcialis Donna McCullough in m

Donnie Humphries

Donna McCullough in memory of John O'Keefe Donna Smith

Donta Jones
Doris Putman in memory of
Joseph R. Newton, Sr.
Dorothy Clark
Dot Snipes in memory of

Lou Snipes Douglas and Kathy Knack Douglas and Mary Ziegenfuss Douglas Rose

Dr. T. Winston and Eleanor Gouldin Droofin, Inc. Drs. Shivar, Peluso and Andersen

Dwight Easter
E.C. Wareheim Foundation
E.D. David in memory of
Bill and Rhonda Nachman
Ed and Christel Lewis in memory

Ed Obermeyer
Edward and Anna Goldenberg
Edward and Anne Kramer

of Lisa Lewis

Edward and Judith Williams in memory of Lisa Lewis

Edward Edgar Edward Griggs in honor of Ann Griggs

Edward Jones Investments Edward Povilaitis Eileen Wren

Elations Brewing Co.
Elena Montello
Elisabeth Morris

Elise Gulliver in honor of all direct support professionals Elizabeth and Bill Mathers

in memory of John O'Keefe Elizabeth Brynn Elizabeth DeSadier

Elizabeth Decaderi Elizabeth Gates in honor of Adelaide Bishop Elizabeth O'Parka

Elizabeth Slonaker Elizabeth Sullivan Ellie Lipkin* in memory of Barbara Wetherington

Barbara Wetherington
Emerson and Madison Beale
from the Roger L. Beale Trust
Emily Newton in honor of

her brother William
Emily Watson
Emma Larabee

Emma Love Enterprise Holdings Foundation Eric Milby

Erica Archie Erik Johnson Erin Collins in honor of Serena Kahute

Serena Kahute
Eva Luton
Everett and Nancy Martin
Faye L. Steele

Faye L. Steele
Fidelity Charitable
Florence Salisbury
Fran Taylor
Frances Durham

Frances Melendez
Francine Todras Revocable
Living Trust

Living Trust
Frank DeMascio
Frank White in memory of
Mark Parnell

Franklin Gary Day Frauke Tuthill Friends of Arlene Bowling -

Greenville, NC in memory of Arlene Bowling and her brother, Mark Gail and Gerald Hackworth

in memory of John O'Keefe Gale Adkins-Fritchley Gary and Jackie Zalas Gary and Kathryn Sharpe Gary and Muriel Hecht

George and Frances Sadler George and Joan Harwin in memory of Lisa Lewis George Carter

George Rose Ghent Business Association Ghent Pride Gina Dalmas

Giovanni John Mortarino Glenda Warner in honor of Jerri Estenson

Glenn and Cassandra Plott in honor of Lynne Seagle Glenn and Sandra Tainter

Glenn and Sandra Iainter
Gloria Norman
Grace DiLisio in honor of
Pat Jordan and David Gunzerath
Grant made possible from the

Jennifer Lynn Gray Fund of the Hampton Roads Community Foundation Grant made possible from the

Grant made possible from the Perry and Bunny Morgan Fund Hampton Roads Community Foundation Gray and Sharon Puryear

Gray and Sharon Puryea Greek Orthodox Philoptochos Society



TO OUR 2020-2021 & 2021-2022 DONORS

Barbara Wetherington and in memory of Richard Katz, Sr.

Martha D. Franklin in memory of

Mary Allsbrook in memory of William J. Allsbrook

Mary and Herbert Haneman

in memory of Gene Luke Mary Ann and James Kincaid

Mary E. Ryan and Jim Quigley Mary Ellen Davis

in memory of Lisa Lewis

Mary Gantley Mary Hubbard in memory of

John O'Keefe
Mary Jane Sufficool in honor of
Bart Sufficool

Mary Kathryn Graham Horne

Mary Tom Kyrus in memory of

John O'Keefe Maryellen Boyle in memory of

Massachusetts Development

Matthew and Karen Fine in honor

Marjorie Blue Kidd

Mark Dreyfus

Mark Lilley

Mark Michel

Mark Swingle

Lisa Lewis

Mary Feinberg

Mary Kelly

Mary Norton

Lisa Lewis

Finance Agency

of Dorothy Clark Matthew Dombrowski

Matthew McKeon and

Maureen Knox in memory of

Maxine Shaw McKenzie Construction Corporation

McMullen Revocable Living Trust

in memory of Josh Queen

Gene Luke Maxine Davie in honor of

Vince Zentner

Bart Sufficool

Megan Frenzel

Maureen Hook

Mason Gray

Matt Levin

Marty Jones

Mark and Elaine Kitchen

Greg and Leah Leffler in honor of Creed Leffler Greg Stutzman Grey and Debra Persons Guy and Elisa Owen Guy Philput Haley Walker Halifax County Usher Union in honor of Bernard Terry Hannah Hamrick Hannah Vester Harold Laibstain Hasan Oberoi Hassam Syed Heather Delaney Heather Lolio Heather Miller Heather Norton in memory of Barbara Wetherington Helen and Charles Gould in memory of Gene Luke Helen G. Gifford Foundation Hillary Burkett Hollie White Hook Law Center, P.C. Howard Rodman Hugh McCarthy in memory of Rita Land Fiske Hunt and Fay McLean Hunter Frischkorn Hunter Gallacher Hunter Sapp Hutchinson Family Trust in memory of Kaye Mitchell Impressions in Print Irene O'Brien Ironclad Technology Services Irvin Harrell Issella Garrett J. Daniel Coogan J. Hardy and Kimberly Sullivan in memory of Mark Parnell J. P. and C. B. Miller in memory of Lisa Lewis Jack Epstein Jackie DeGennaro in memory of Alicia W. Foxx Jacqueline McGahee Jaime Beniamin Jamal Williams James and Angeles Shoultz in honor of Jose Andres Sanchez James and Dianna O'Brien James and Gail Shumate in memory of John O'Keefe James and Pat Baker in memory of Lisa Lewis James Bowman James Ferguson Jamie Arnott in memory of Lisa Lewis Janet and Hormoz Azar Janet Litton in memory of Lisa Lewis
Janice Gillespie Janice J. Knighton Janice Mikkelson Janis Alberti in memory of Barbara Wetherington Jason Benkendorf Jason Houck Jay Jenkins Jayne Navarre in honor of Bartholomew Asman and Chloe Navarre JD Silvia Jean Benvenuto Jean Bozeman Jean Miller Jean West Ware in honor of Creed Leffler Jeanine Hulse Jeanne Broom in memory of Pat Bullion Jeannie Carr

Jeffrey and Juanita Kendall

Jenell Worley Jennifer and Kenneth More

Jennifer Andrew in honor of MLK

Jennifer Ann Jennifer Brown Jennifer Ethridge Jennifer Farr-Brewer Jennifer Flaherty Jennifer Flowers Jennifer Hopton Jennifer Marie Jennifer McArdle Jennifer McDonald Jennifer Serina Jeremiah Avery Jeremy Dortch Jeremy Mengel in honor of Luke Mengel Jesse and Jill Woodruff King Jessica Sherman Jessica Waninger Jessie Dobson Jewonda Jenkins in memory of Linette T. Pugh Jill Newton and Dennis Lewandowski Jim Esposito Jim Meehan Jim Palacio Jim Spillane Jimmy and Michele Heald in memory of Richard DiPeppe Jo Anne Davis Jo Stevenson in memory of Gloria Jean Armstrong Joanna Patterson Jocelyn Faraca Jocelyn Robinson Jodie Woodward Joe Lowrey in memory of Barbara Wetherington Joe Mariani in honor of Elena Montello Joel Diaz John and (Robbie) Martina Davis John and Anne Standing John and Carol Rowe in memory of Gene Luke John and Cynthia Holloway in memory of Gloria Jean Armstrong John and Janet Read John and Mary Reinhart John Baiocco John Freeman John Pruett John Sad Wren Johnnie and Wally Davis in memory of Barbara Wetherington Jonathan and Meredith Gray Jordan and Tom Saunders, Calvert and George Moore and Taz Saunders in memory of John O'Keefe Jordan Wolf in memory of Richard DiPeppe Joseph Gale in memory of E. Lane Gale Beale Joseph Guth* in honor of Sabra Guth Joseph Newton Josh and Jen Harris Josh Stolberg Joshua Solomon Joy Bixler Joyce Sawyer in honor of Dorothy Jones and Blake Thomas Judith Pianka in memory of Rita Fiske Judith Rachels in memory of John O'Keefe

Judith Shay in memory of

Julia Hambrick and Cask

Lisa Lewis

Julia Newman Julia Subeh

Julie Molohon

Justine Jackson

Julius Miller

JustGive

Julia Gunn

Kamala Lannetti Karen and Brian Friel in memory of Lisa Lewis Karen Gilbert in memory of Richard DiPeppe Karen Hammerquist Karen Horner in memory of John O'Keefe Karen Johnson in memory of Richard DiPeppe Karen L. Farquer Karen Lester Karen Merritt Karen Taylor Karen Thomas in honor of Blake Thomas Karl Werne Kate and Drew Landman Kate Bailey gift from Ferguson fundraiser Kate Harnett Kate Orr Katherine Markle Katherine Moore* Katherine Peterson Thomas in honor of Quintin Thomas Kathleen and John Nixon in honor of Elena Montello Kathleen Camp Kathleen Fogarty
Kathleen Long in memory of Gene Luke Kathryn Shelton Kathy and Rob Powell in honor of direct support professionals Katie and Tim Anderson Katie Nuccio Katie Ryan Katy Meinbresse Kaufman and Canoles Kayla Lynch Kayla Strickler Keith and Carol Naumann Charitable Gift Trust Keith Gibeling Keith Haber Kelley Dubois Kelli Boone Kelly Dyer in honor of Floyd Braxton Kelly Jay Kelly Martin Ken and Windsor Shewbridge Ken Janosko Kenneth E. Finck Donor Advised Fund Kevin and Kim Votava-White Kevin Joynes Kevin Keltz

Kickball League of Baltimore/ Hampton Roads Kim Black in honor of Alex Enesey Kim Goodloe in memory of Barbara Wetherington Kim Profitt Kim Williams

Kimberly Britt Kimberly Kuman in memory of Stephen Michael Camp Kimberly McKinnis in honor of For All Handkind Artists Samantha Whaley (Maker of Arm Kandy) and Kristen Runberg (Maker of Hawthorne 75)

Kimberly Rose Kirsten Gunn Kiwanis Club of Chesapeake in memory of John O'Keefe KOVAR Kris Wylie

Kristen Pucher Barton in memory of Barbara Wetherington Kristen Spoor in memory of Marcus Koeniger Kristi Patchen-Howerton Kyla Zenan Lambert's Point Golf Course

Association in memory of John O'Keefe

Langley for Families Foundation Larry and Gayle Allen in memory of Mark Parnell Larry and Linda Boyters Larry and Lucy Guffey Larry Bevilacqua and Brandon Pavlacka Larry Sechtman Larry Vollman Laura A. Henderson in honor of Claus Ihlemann and Robert Roman Laura and Jonathan DeVore Laura Lipkin in memory of Barbara Wetherington Laura Lopez Laura Rupp in honor of David Bishop Lauren Pace Laurence and Shelley Stepp in memory of Eunice Stepp Laurie Rhew Lauryn Beales Lawrence and Mary Glanzer Lawrence and Patricia Wilson in memory of Barbara Wetherington Lawrence Brenner in honor of Laura and Bill Gavzy's marriage Lawrence Steingold Leigh Gawrys Leigh Harwood Lela Hersh Lesa Yawn and Michael Wooten Leslie and Charles Hecht-Leavitt Leslie Brown Leslie Laufman Leslie Milligan in honor of Christine Curren Leslie Ward in honor of DiAna White Letitia Lee Lewis Swartley Linda and Joe Burket in honor of Jesse Monroe Linda Berardi Linda Derring in memory of Barbara Wetherington Linda Nichols and Travis Webb Linda Pirkle Linda Thomas Linder Lawrence Lions Club of Norfolk Foundation Lisa Broccoletti Lisa Colbert-Bradley Lisa Sawicki and Travis East Lisa Strauss LISC-Hampton Roads Little Neck Circle of the Kings Daughters Liz Gillie LoRain Kloskin Loren Boles Loretta Jones Loretta McCarthy in memory of Rita Fiske Lowell and Brenda Terry in memory of Eunice Reass Lucy Labella Lucy Zemienieuski in honor of Carroll Creecy and family Lynette Mason Lynn Burcher

Megan Hearst Philanthropic Fund Megan Thomas Melanie Thumm Melinda Fenton Melissa Andrews Meredith O'Connor in memory of Richard DiPeppe Merrie Milner in honor of Joseph Lightfoot Michael Berlucchi Michael and Glenda Queen in memory of Josh Queen Michael and Mary Button in memory of Lisa Lewis Michael Boyd in memory of both Vietnam combat Veteran Jack Lester Worrell and World War II Pilot Virgil Gaston Ray and Diane Finkle Michael Mize Michael Morgan Michael Traxler Lynne Seagle Lynne Tindall Michael W. Jackson Trust* Michelle and Kenneth Caravati in honor of Eunice Stepp Madge Barnes Mae Eng Quirk Maggie Moore Michelle Coburn Michelle Haynes Michelle Murphy-Rose Mallory Carr MANCON Inc. Mandy Spivey Mikayla Ann Mike Wheby Mildred K. Cullen in honor of Marc and Nancy Samuels in memory of Richard DiPeppe Jon and Meredith Gray Margaret Costa Miller's Energy Monica Hardin Maria Marshall Marianne and Douglas Dickerson Morning Star Class Highland United Methodist Church in memory of Marie Blodgett Mario Merlo and Janet Davis-Merlo Barbara Wetherington



TO OUR 2020-2021 & 2021-2022 DONORS

Morris* and Ellen Bell Muriel Brewer Nancy Greiner in memory of Kirk Miller Nancy Huff in memory of Virginia Huseman Nancy Parr Nancy Wiseman Nancy Wyatt National Alliance for Direct Support Professionals in memory of Barbara Wetherington Nettie Wilkins Network for Good Newport News Shipbuilding/ Huntington Ingalls Nickolai Walko Nicole Adams Nicole Livas in memory of Henry Livas Nicole Naidyhorski Nina Dombalagian in memory of Richard DiPeppe Norfolk Admirals Norfolk Commission on the Arts and Humanities Norfolk Sertoma Club Norfolk Southern Foundation Norman Hecht in memory of Lisa Lewis Norva Plastics Howard Everton* Ocean View Democratic and Social Club, Inc. Old Point National Bank

Olivia Nathan Oriana and Colin McKinnon Otto Design and Marketing Owen Karl in memory of Richard DiPeppe Pamela Lavmon Pamela Sonnen Pamela Walker Pamela Williams Papa John's "Team PJ United" Pat Barreto Pat Barrett Pat Careatti Pat Wilson

Patricia "Trish" and Doug Wilbourne Patricia Bannister Patricia Grinnan Patricia Jordan and David Gunzerath Patricia Michael Patricia Reali Patricia Truett in memory of Gene Luke Patricia Westcott Patrilla S. Arline Patsy Mason Patti Scott in memory of Barbara Wetherington and in honor of Eileen, Jimmy and Dean Scott

Patty Tyler Paula Lansford in honor of Kaitlin Paula Traverse-Charlton in memory of Barbara Wetherington and in memory of Mark Parnell Paycom PC&A Business Environments in

memory of Marianne Faulkenberry Peggy Meder Peninsula Community Foundation Peter Dennin

Peter Griffin in memory of John O'Keefe Phil Artis

Phillip and Camille Kuman in memory of Stephen Camp Phillip Copperthite in memory of John O'Keefe Phillip Pauvlinch in memory of

Kristina Sherman Phyllis Betzen in honor of Carolann Hoppe

Phyllis Lester Priscilla Parcells Priscilla Queen Quateshia Scott R. and C. Dickerson Family Fund of the Hampton Roads Community Foundation R. Hutter Gale in memory of

Elane and Roger Beale Rachel McCracken Rachel Micheletti Rachel Silver* in memory of Barbara Wetherington Rachelle Matheson

Randall Blow in memory of Lisa Lewis Randall Corev Randall Smith

Randy Rose in honor of Brenda & Stephen Rossi, Kimberly Rose and Danielle Rossi

Rashad Vester Ray Daniels Raymond Troiano in memory of Gene Luke

Rebecca Lupesco via Sauer Brands in memory of Richard DiPeppe Rebecca White in honor of Philip Halton

Rhonda Baucom Rhonda Inskeep Rhonda Saunders Rich and Whitney Katz Richard and Joan Griffey

Richard C. Mapp Richard Dupont in honor of Betty Dupont Richard Graves in memory of

John O'Keefe Rita Minerd in memory of Kristina Sherman Robert "Bobby" Parker Robert and Mary Janie Creecy Robert and Carol Laibstain Robert and Carol Notari in memory of Lisa Lewis Robert and Diane Hayes

Robert and Patricia Harris Robert and Sherry Lankford in memory of John O'Keefe Robert and Susan Hardegen Robert Barry Robert Bradley in memory of

Lisa Lewis Robert Corns in memory of Mark Parnell

Robert Kohlhaas Robert McDonnell in memory of

Lisa Lewis Robert Mock in honor of JD and Roxanne Silva's wedding

Robin Gustin Robin McAlpin Robyn Dooley

Robyn Thomas Rolande Andrews Rolando and Grace Mendoza

Rosalin Gilbert Rose Drumheller Ross Winfield in memory of Lisa Lewis

Russell Bankston Ryan Wood Sally Roman Sandi Ulrich Sandra Diggs Sandra Kress Sandra Stump in memory of Lisa Lewis

Sara Barreto Sarah DiPeppe in memory of her father Richard DiPeppe Sarah Maria

Sarah McCoy Sarah Swilley Sarina Merlo-Bowen Scott and Amy Guirlinger Scott and Cindy Mackey Scott and Suzanne Ripley Scott Duff Sentara Healthcare Serena Tillett Shaelyn Washburn

Shameka McGhee Shan Phillips Shana Cole Shaniqua Hicks

Shannan Powell Shannon and Anton Pociask Shannon Shuman Martin Shannon Wescoat

Shannon Wright Sharon and Brian Williamson in memory of Eunice Stepp Sharon Dombrowski

Sharon Hellar Shawn Fischer Sherry Edwards Shirley Barnes Shirley Luckett

Smartmouth Brewing Co. Southeast Virginia Community Foundation

Southern Auto Group Southern Bank Stacey White Stephan and Kate Michaels Stephani Vaughan Stephanie Aldridge Stephanie and Brian Rhoades

in memory of Lisa Lewis Stephanie Crumb Stephanie Higginbottom Stephanie Nickerson Steve and Donna Hauser in memory of Rita Land Fiske Steve and Florence Cupschalk

Steve Aylor in memory of Alicia White-Foxx Steve Clark Steve Hornstein

Steve Roberts Steven and Cynthia Letourneau in memory of Lisa Lewis Steven Lawson in honor of Nancy Bush Lawson Steven Lloyd

Stevon Armstead STIHL, Inc. Stuart Baldwin in memory of John O'Keefe Submetreas Chandler Surfside Enterprise Inc.

Susan and Jim Eilberg Susan Barr Susan Cervantes Susan Hardcastle Susan Henderson

Susan King in memory of Rita Fiske Susan Phillins Susan Summerlin

Susan Vollman-King Susan Waugh in memory of Charlotte DiSantis Suzanne Harrington in honor of

Serena Kahute Sybil and Tommy Griggs Sydney Bullock T Scott Williams

Tami Carder Tamica Osbourne Tammy Andrade
Tanecia Smith Baker Tanya Wallace Taryn Subeh

Tamara Salmon

Teagan Vaughn Teffanie Postell Terrance Fiske in memory of Rita Fiske Terrilee Stone

Terry Harary in honor of Muriel Hecht Terry Umberger in honor of John Eason

TFA Benefits The Ashe Family Fund The Guirlinger Family Fund of Triangle Community Foundation, Inc. in honor of Scott Guirlinger The Honorable

Bob Pasternack, Ph.D.

and Cathy Healy The Medlin Family in memory of Lisa Lewis The New York Community Trust/

New York Life Foundation Love Takes Action Award The Ruffin Family Foundation, Edmund, Alice and Dare Marie

in honor of Clifton Gay Theresa and Tom O'Donnell Thomas and Joan Brockenbrough in memory of John O'Keefe Thomas and Mary Howard

in memory of John O'Keefe Thomas and Susan Zirpoli in honor of David Bishop Thomas Begley Thomas Fulcher, Jr.

Thomas Gates in honor of David Bishop Thomas Zoeller Tiffany Simpson Tim Lett in honor of DiAna White

Timothy Boles Timothy O'Sullivan Tina Daughtry Tina Gulley

Tina Watson Titmus Foundation, Inc. TJ Maxx - Suffolk Tom and Grace Marshall Tom and Mollie McCune Tom Marsh in honor of Joel Cooke

Tom Moss, III Tonya Whitman TowneBank Tracey Weijlard Tracey Willoughby Tracie Harvey in memory of Lisa Lewis

Tracy Anderson Tracy Szewczyk in honor of Elena Montello

Tracy-Leigh Mahan Tri Cities Beverage Corporation Trudi Hall Truist Foundation Tucker-Evans Family Tv Holland

United Way of South Hampton Roads Valerie Bradley VEER Magazine

Verna R. Dickens Vi Nguyen in memory of Richard DiPeppe Victor Pope

Victoria Horner Vilma Corbin Vincent Ranhorn Virginia Board for People

with Disabilities Virginia Port Authority Virginia Reville

Virginia Zoo Vivian Whiteman in memory of

Joseph Royal Newton, Sr. Walter and Marie Goldschmidt in honor of the Granby Team Wanda Brooks

Wanda Reed Warden Family Foundation Wards Corner Lion's Club

in memory of Lion Luther J. Hoy Warren Low Wayne and Diane Beaman in

memory of Barbara Wetherington Wendy Bryant Wes Kennedy

William and Betty Waff
William E. and Anne D. Wood Fund of the Hampton Roads

Community Foundation William Goodbar William Hussey William Stulb Wynette Smith

Zenaida Garcia in memory of Lisa Lewis

Zina Satchell

*Deceased



HOPE HOUSE FOUNDATION

801 BOUSH ST. SUITE 302. NORFOLK. VA 23510 HOPE-HOUSE.ORG

FOLLOW US!







